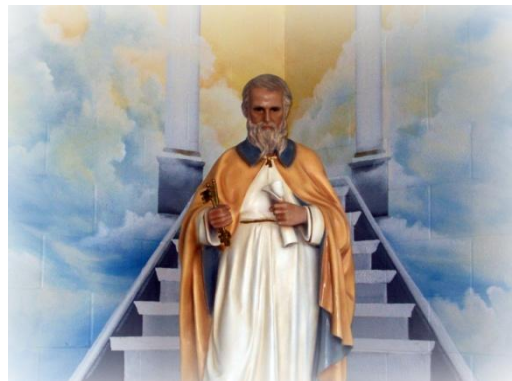


**ST. PETER CATHOLIC
SCHOOL**
Fulton, Missouri

**PARENT/STUDENT
HANDBOOK**



2016-2017

(Approved: August 1, 2016)

ST. PETER CATHOLIC SCHOOL

700 State Road Z
Fulton MO 65251
573-642-2839 (phone & fax)
www.stpeterfultonmo.org

Faculty and Staff:

Fr. Frank Bussmann, Pastor	frfrankbuss@yahoo.com	573-642-5562
Teri Arms, Principal	tarms@stpeterfultonmo.org	573-642-2839
Wendi Barr, Secretary	stpeterschooloffice@stpeterfultonmo.org	573-642-2839
Marita Thomas, Pre-Kindergarten	mthomas@stpeterfultonmo.org	
Rebekah Neal, Pre-Kindergarten aide	rneal@stpeterfultonmo.org	
Amy Reilly, Kindergarten	areilly@stpeterfultonmo.org	
Peggy Markway, 1 st & 2 nd grades	pmarkway@stpeterfultonmo.org	
Kristie Wilson, 3 rd & 4 th grades	kwilson@stpeterfultonmo.org	
Erin Whalen, 5 th & 6 th grades	ewhalen@stpeterfultonmo.org	
Deborah Jacobsen, 7 th & 8 th grades	djacobsen@stpeterfultonmo.org	
Shannon Cerneka, Music & Youth Director	scerneka@stpeterfultonmo.org	
Nancy Foote, Art	nfoote@stpeterfultonmo.org	
Terri Holmes, Library & PK-2 Health	tholmes@stpeterfultonmo.org	
Peggy Wyman, Food Services	kitchen@stpeterfultonmo.org	
Tammy Mahnken, Custodian	clean@stpeterfultonmo.org	

St. Peter School Advisory Board:

Meet 1st Wednesday August-May @ 6:00 p.m.

Kim Lorentz, President	Cassie Santhuff, Vice President	Nicky Kemp, Secretary
Joe Bachmann, Member	Eric Flynn, Member	Joe Pezold, Member

St. Peter Home & School:

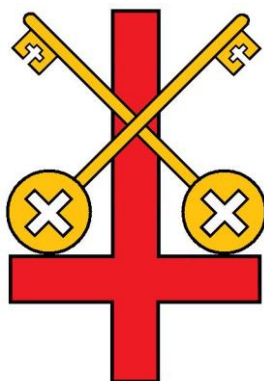
Meet 2nd Tuesday of September, November, February, and April @ 6:30 p.m.

Becky Bachmann, President
Stacy Ellermann, Secretary Wade Russell, Treasurer

St. Peter School is an accredited Catholic elementary school recognized by and a part of the Diocese of Jefferson City, Missouri. The Diocesan Policy and Regulation Manual for Schools express official policies and regulations regarding all schools of the Diocese. The St. Peter Catholic School Advisory Board recommends local school objectives and policies for pastor approval. The principal, in conjunction with the board, determines how best to implement goals developed by the Diocesan School Office, which helps the Bishop set the direction of Catholic education in the Diocese of Jefferson City. The local objectives and policies of St. Peter School are in harmony with the Diocesan Policy and Regulation Manual for Schools.

St. Peter Catholic School

The mission of St. Peter Catholic School is to educate the whole child within the framework of Catholic beliefs.



The foundation of our faith and our families is to live the message of Christ and the Church. Our school reflects this message and is a genuine experience of the Church. Evangelization and complete formation at St. Peter Catholic School serves as a foundation for academic excellence and civic responsibility.

We provide academic excellence through a committed, highly trained and dedicated faculty who focus on the needs of students. We maintain high, attainable goals for our students, staff and school. We provide essential equipment and adequate facilities to enhance a safe learning environment.

We believe students, parents, teachers, staff and parishioners form a faith community. Each entity has a vital role in the educational mission of the Church. Through our academic setting, we offer parents support and guidance in fulfilling their primary responsibility of educating their children.

Revised September 2, 2015

Admission & Registration

The mission of St. Peter Catholic School is to educate the whole child within the framework of Catholic beliefs.

LSP 5104

ADMISSION:

Diocesan and School Advisory Board admission policies shall be promulgated in writing to all parents and parishioners and included in the local student/parent handbook. Every effort is made to serve children of supporting parishioners. Cooperation of parents with the Church and school can be an important criterion in approving the admission and annual registration of the applicant.

St. Peter School exists to further the educational mission of St. Peter Church. Therefore children shall normally be admitted in the following priority up to maximum enrollment:

- A. Children of active parishioners (pastor determines active status).
 - a. Children from families with children already enrolled.
 - b. First child currently reaching school age or enrolling new children.
- B. Children from families new to the parish.
- C. Catholic children from non-parish families (registered and active in another parish) with students already enrolled.
- D. Non-Catholic children from families with students already enrolled.
- E. Catholic children from non-parish families (registered and active in another parish).
 - a. First child reaching school age or enrolling new children.
- F. Non-Catholic children.
 - a. First child reaching school age or enrolling new children.

LSR 5102

In accord with diocesan policy, a child entering Kindergarten must be five years old by August 1st. A child entering first grade must be six years old by August 1st, unless he/she has successfully completed a year in an approved Kindergarten program.

In accord with Diocesan School Policy 5201, in any situation where there is a custody agreement, the schools are to obtain the portion of that Agreement that stipulates custody and any other information pertinent for the school. This information is to be obtained as a condition of enrollment and parents are to notify the school of any changes in that Agreement.

LSP 5230

TRANSFERRING STUDENT IN/OUT ST. PETER

Students Transferring In

1. In order to register, previous academic, health and discipline records must have been received by St. Peter office.
2. The principal, after consultation with the pastor, may admit transfer students to classes at maximum enrollment.

Students Transferring Out

1. The state-required immunization record, along with other general health data (vision, hearing, height, weight, etc.), shall be forwarded when a student transfers to another school, unless parents specifically request to the contrary.
2. When a student transfers from the school, the school must obtain a release of information prior to sending a copy of the student's cumulative and discipline record to the new school. The original cumulative, discipline and attendance records shall be retained in the inactive portion of the school file.
3. Parents may, if desired, request to see a copy of the records sent to the receiving school. St. Peter School may charge a fee to the parents to cover the cost of copying and mailing the records. Ordinarily records are sent directly to the school.
4. St. Peter will withhold student records if all financial obligations owed the school are not paid in full.

DSP 5101

STUDENTS: Non-Discrimination

Every Catholic school in the Diocese of Jefferson City respects the dignity of each individual and, therefore, will not discriminate on the basis of race, nationality, sex, or any other basis that is prohibited by law, in regard to enrollment.

LSP 5101

STATEMENT OF NON-DISCRIMINATION

St. Peter School admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school except where permitted by law. It does not discriminate on the basis of race, color, national and ethnic origin on admission policies, scholarships and loan programs, athletic and other school administered programs except where permitted by law.

DSP 1810

COMMUNITY AND EXTERNAL OPERATIONS: Parent Communication Agreement

Enrollment in a Catholic school is a privilege, not a right. Especially in the Catholic schools, an expectation of a child's enrollment is the support and close cooperation of the parent(s) or guardian(s). Should disagreements, problems, or criticisms arise, all informal efforts between the parent(s)/guardian(s) and school(s) are to be used to resolve the concern.

If informal efforts are unsuccessful, the Diocese of Jefferson City and the school have a fundamentally fair, formal process to resolve differences. It is called Administrative Recourse, and details of the process can be found in this handbook. (page 28 in this handbook.) A brief summary of the Administrative Recourse is: set up a face to face meeting with the teacher, and if unsatisfied, meet face to face with the school administrator/principal, and if unsatisfied, meet face to face with the pastor.

Parent(s)/guardian(s) are requested and expected to communicate any concerns they have directly to school administration and not to express them through social media or broadly distributed email. If parent(s) or guardian(s) use any form of electronic media to defame or denigrate the school or any of its personnel, or use electronic media to post inappropriate negative statements about the school or its personnel, all as determined by the school in its discretion, this could be cause for the school to immediately end the enrollment of the child(ren) or ward(s) of the parent or guardian who has done so.

By enrolling children in this private, Catholic school, parents are agreeing to abide by this policy as well as all other policies and regulations of the school.

STUDENTS: Proof of Guardianship

The school presumes that each parent has the authority to enroll the student, consent to various activities and programs, have custody of the student, or discontinue enrollment.

In any situation where there is a custody agreement, the schools are to obtain the portion of that Agreement that stipulates custody and any other information pertinent for the school.

Schools are to indicate in their registration materials that this is a condition of enrollment. This is also to be stated in the parent/student handbook along with a statement that indicates the parents are to notify the school immediately of any change in the agreement.

When consent by both parents is required by court decree in any/all matters relating to school, the consenting parent represents that the other parent has been consulted, and he or she consents to this registration.

The school administrator/principal will release the child(ren) according to the court documents and visitation documents the school has on file.

Any non-parent having custodial rights must supply the school with complete documentation evidencing such rights.

DSP 5305

STUDENTS: Catholic Faith and Moral Standard

As a condition of initial and continued enrollment as a student in schools that are part of the Diocese of Jefferson City, a student's conduct, both in and outside of school, must be consistent with Catholic faith and morals. Conduct which is inconsistent with Catholic faith and morals, which is a threat to the health, safety, reputation and welfare of other students or employees and/or which causes scandal, impairs or threatens to impair the reputation of the Church or its schools, is grounds for disciplinary sanctions up to and including immediate dismissal/expulsion.

If a student chooses to continually profess being an agnostic or atheist or hostile to the teachings of the Catholic Church in a manner that is belligerent and harming the institution's abilities to maintain a Catholic identity and promote the Catholic faith, this student may be expelled from school.

DSP 6235

INSTRUCTION: Non-Catholic Student Participation

Non-Catholic students enrolled in a Catholic school are required to participate to the same extent in all school activities (both curricular and extra-curricular) and courses of study as Catholic students, provided such activity is permitted by Catholic Church law.

LSP 6235

Participation in Religious Activities

Students will have the benefits of religious education courses, participation at Mass, and other opportunities for prayer and reflection. Basic school requirements for student participation apply to all students, Catholic or non-Catholic.

Tithing, Tuition and Fees for 2016-2017

To offer an educational curriculum of the highest intellectual quality

LSP 3101

TITHING:

St. Peter parishioners will be expected to support the church and school through time, talent and financial commitment (stewardship). The anticipated tithe from a school family is 5 % of gross income per month for 12 months. If this amount is not financially possible, parents may speak privately with the pastor and make other financial arrangements. No Catholic child will be denied a Catholic education because the family may be experiencing financial constraints, but good communication is expected.

TUITION for Non-Catholic students:

Kindergarten through 8th grade: Tuition for non-Catholic families will be \$2900 per year per child payable in ten monthly payments of \$290, August-May. Tuition for the second child in the same nuclear family will be \$2175 per year per child payable in ten monthly payments of \$217.50, August-May. Tuition for the third child and all additional children in the same nuclear family will be \$1450 per year per child payable in ten monthly payments of \$145, August-May. The first tuition payment is due at the time of initial registration with St. Peter School. A 5% discount will be applied when tuition for all children in a family is paid in full by September 1 of the current school year.

Pre-kindergarten: Tuition for all pre-kindergarten students will be \$120 per week per child due on the first school day of each week.

FEES:

Kindergarten-8th grade:

1. Instructional Materials and Supply Fee: \$300 per student per school year, payable in ten monthly payments of \$30.00, August-May.
2. Activity Fee: \$25.00 per family per year.
3. Technology Fee of \$50.00 per 3rd-8th grade student per year.
4. Tuition as well as Instructional Materials and Supply Fees are due the 1st of each month. A late fee of ten percent (10%) of the unpaid balance due may be assessed after the 10th of each month for tuition, instructional materials fee, after school care program fee. If the 10th falls on a weekend or school holiday, the balance is due the next business day following the 10th. **(LSP 3120)**
5. Snack fee for all kindergarten and pre-kindergarten students of \$25 is due at the beginning of each semester (\$50 per student per school year).
6. St. Peter will withhold student records if all financial obligations owed to the school are not paid in full.
7. Tuition and fees shall be recommended by the principal, reviewed by the school advisory board and approved by the pastor on a yearly basis.

ELEMENTARY SCHOOL FEES (2016-2017)

Instructional Materials & Supply Fees:	\$300.00 per child per year (payable \$30.00/mo. August-May)
Tuition for Non-Catholic students:	Tuition for non-Catholic students: \$2900/year for 1 st child (payable \$290/mo. August-May) \$2175/year for 2 nd child (payable \$217.50/mo. August-May) \$1450/year for 3 rd and all additional children in the nuclear family (payable \$145/mo. August-May)
Tithe:	Tithe for parish families year-round: 5% of gross income
School Activity Fee:	\$25.00 per family per year.
Technology Fee:	\$50.00 per 3 rd -8 th grade student per year
Lunch:	\$2.50 per lunch including one milk; extra milk is \$0.35. Money is to be deposited in advance into student lunch accounts from which daily fees are drawn.
Kindergarten Snacks:	\$25.00 per semester or \$50.00 per year
Before and/or After School Care (BacPac): 6:30 a.m. to 7:30 a.m. (at ECLC downstairs in Parish Center) 3:30 p.m. to 5:30 p.m.	\$10 annual registration fee per family. \$10 per child weekly fee for daily BEFORE school use OR \$3 per day for occasional use. \$30 per child weekly fee for daily AFTER school use OR \$8 per day for occasional use. Students not enrolled in after-school care but who are not picked up by 3:30 p.m. will be sent to Bac Pac and will be charged fees for that day's use.

PRE-KINDERGARTEN FEES (2016-2017)

Instructional Materials Fees:	\$25.00 per child
Tuition:	\$120.00 a week (includes Before/After School Care and Lunch) One week tuition paid at registration (this will be refunded if written notification of withdrawal is received prior to May 1 st)
Snacks:	\$25.00 per semester or \$50.00 per year

LSP 3101.3

Outstanding Bills

All outstanding bills shall be cleared before the beginning of the new school year. All bills, book and supply fees, must be paid for the current year before a graduate receives a signed diploma, or for records to be transferred to another school.

Arrival and Dismissal

To educate and encourage students in social and civic responsibility

ARRIVAL:

1. The School Office will open at 7:15 a.m. Students arriving before that time are to be enrolled in the Before School program. Students arriving between 7:15 a.m. -7:30 a.m. are to enter the main school doors upon arrival and remain in the hall until 7:30 a.m., at which time they will be escorted to the gym.
2. Upon arrival after 7:30 a.m., students are to be dropped off at the front gym door and enter directly to the gym. Classes will be dismissed from the gym after morning gathering.
3. The school day will begin at 7:50 a.m. with morning gathering and prayer. All students who arrive after 7:50 a.m. should come in the front doors by the office, check in at the office, and will be considered tardy. If the homeroom class is already on the way to church, the student is to drop their belongings in the back of church and proceed directly to Mass.
4. A student is considered tardy after 7:50 a.m.
5. The school day begins at 7:50 a.m. Dismissal from the classroom is at 3:15 p.m. Students in grades 5-8 may be kept until 3:20 p.m. to discuss behavior, homework, clean out desks, etc. The parent will normally be informed if a longer detention is necessary.

DISMISSAL:

1. All students will be dismissed from their classroom to their designated area in the back of church. *Adoration of the Blessed Sacrament is every Tuesday, and the children will be required to remain silent and exhibit reverent behavior during dismissal procedures on Tuesdays.*
2. All students being picked up (riders) will then be dismissed to their cars from the west door (facing the parish center).
3. Parents will drive up the back gravel drive off Wood Street and pull up single file, passing through the back parking lot, between the church and the parish center.
4. A faculty member will announce the arrival of each parent. Children will be able to see their car and acknowledge it as their family car.
5. Those students' names will be announced and the students will stand inside the door until their vehicle has pulled up to the door and stopped.
6. The students will then be dismissed to go directly to the car.
7. If a student is not in the back of church for any reason, the parent will be asked to pull forward to wait or park in the front parking lot.
8. A written notice of permission must be on file in the office for any student who will be walking from school. The notice must include regularity of walking and destination.
9. Any student remaining after 3:30 p.m. will go directly to BacPac and **fees will be assessed.**

BEFORE/AFTER SCHOOL CARE PROGRAM:

Before and After School Care program (BacPac) is offered daily when school is in session. An annual \$10.00 non-refundable registration fee per family is required.

- Before School care is available Monday-Friday, 6:30 a.m. - 7:15 a.m. at ECLC downstairs in the Parish Center. Children will not be admitted to ECLC until doors officially open at 6:30a.m. Students should be escorted to the ECLC and sign in for Before School care. Before School care cost is \$10

per week per child for daily before school use, or \$3 per day per child for occasional use. Students will be brought to the school building at 7:15 a.m.

- After School care is available Monday-Friday, 3:30 p.m. – 5:30 p.m. Cost is \$30 per week per child for daily after school use, or \$8 per day per child for occasional use. Parents pick up students from After School care by driving up the back gravel drive off Wood Street to the back of school and noting sign on the back door: red to stop and pick up children in school or green to proceed to ECLC to pick up children.
- All fees are due the 1st of each month. A late fee of 10% of the unpaid balance due may be assessed after the 10th of each month. If the 10th falls on a weekend or school holiday, the balance is due the next business day following the 10th.
- Parents must pick up their child(ren) by 5:30 p.m. Late charges are accrued at \$5 for the first minute and \$1 for every additional minute after closing. Excessive late pick-ups (more than three) may result in dismissal from the program.

DSP 5210

STUDENTS: Absence and Tardiness

A. Absence

Excessive absenteeism may be indicative of educational neglect by the parent or guardian. Such neglect might warrant reporting in compliance with child abuse laws of the State of Missouri. (Refer to #5810.)

An absence of more than two hours is recorded as one-half day absence.

B. Tardiness

Excessive tardiness may be indicative of educational neglect by the parent or guardian. Such neglect might warrant reporting in compliance with child abuse laws of the State of Missouri. (Refer to #5810.)

The school handbook specifies times for the beginning of the morning and afternoon sessions. Any pupil who arrives after either of the stated times is considered tardy.

If a student is regularly missing Mass because of arriving late (morning Mass) or leaving early (afternoon Mass) this may be taken into consideration of allowing the student to continue to be enrolled in the school.

LSR 5210

ABSENCE:

1. If a student is going to be absent, parent/guardians are to contact the school office by 9:00 a.m. the day of the absence.
2. A written excuse from parent/guardian is needed when the student returns to school. The excuse is to include the date and specific reason for the absence, or specifics concerning the illness. An emailed excuse from a parent/guardian must be sent to the school office address stpeterschooloffice@stpeterfultonmo.org.
3. When a student is absent, a member of the family may pick up daily schoolwork after 3:15 p.m. and until 5:00 p.m. on the day of the absence, if homework has been requested. One day to make up work will be allowed for each day of illness or absence. Questions or concerns should be discussed with the child's classroom teacher.
4. If a student accumulates more than three absences per quarter, a conference will be requested with the student's parent/guardian to discuss the effect of the absences on the child's academic work.
5. A student is allowed to leave school premises only with a written notice from the parents/guardians and the knowledge and permission of the principal and teacher. The school accepts no responsibility for any child who leaves the school premises without permission of the principal. Students may not

leave the school premises early without parent/guardian or a parent/guardian approved adult coming into the school for him/her and signing out the student(s). Adults authorized to pick up a student should be on file in the school office. **Permission for someone to pick up a student other than parent/guardian must be in writing from parent/guardian.** (see below: Diocesan School Policy 5370)

6. Students needing to leave school because of family commitments, holidays, or vacation must notify the school in writing prior to departure.
7. In order to participate in same-day extra curricular activities or sport activities the student must have been present in school a minimum of ½ day. Students must have been present in school a minimum of ½ day on Friday to participate in weekend extra-curricular activities or sport activities. Exceptions must have principal permission.
8. A student is considered tardy when the time absent from school is less than one half day's absence at the beginning or the end of the school day. Departure from school prior to end of day dismissal time will count as a tardy.
9. Habitual tardiness will result in disciplinary action.
 - A. After the 3rd tardy of each quarter, parents will be notified.
 - B. After the 5th tardy of each quarter, students will make up minutes missed during lunch recess.
 - C. After the 10th tardy of a quarter, further consequences will be assigned, to include but not limited to after-school detention.
10. A student must have zero tardies and zero absences to achieve perfect attendance.

DSP 5211

STUDENTS: Written Excuses

When a child has been absent, the school requires a written excuse from his/her parent or guardian. All notes concerning absence are kept on file until the end of the school year. If a pupil is absent without an excuse or if the school has reason to suspect the validity of the excuse, the school administrator/principal may investigate or delegates someone to investigate the situation.

In addition, schools are encouraged to establish or continue procedures whereby a parent is expected to phone the school if a student will be absent. This call, however, does not replace the written excuse as a matter of record.

DSP 5220

STUDENTS: Requests for Family Reasons

Parents occasionally wish to take their children out of school for several days because of family plans. The school administrator/principal and teacher(s) should discuss the child's progress and make recommendations to the parent. The school administrator/principal keeps a record of the recommendations made to the parent. The final decision, however, is the responsibility of the parent. Conditions, procedures, and time limits for making up work are to be specified in writing.

Families are encouraged to notify the office well in advance of any planned, extended absences. Students are encouraged to request assignments for the time they are gone and to take textbooks and homework to keep up with the rest of the class.

DSP 5370

STUDENTS: Release of Individual Students from School

Extraordinary care is taken in regard to early dismissal of individual students. Parents presume their child is under the care of the school during school hours. Consequently, an elementary student is never released early without

explicit knowledge of his/her parent or legal guardian. Under no circumstance may a child be released to anyone other than the parent or guardian who is listed on the child's registration form or another person explicitly authorized in writing by the parent or guardian.

In the case where only one parent has custody of the child, the school must be apprised of any existing court order that would affect release of the student from school. The school personnel must follow the most recent written agreement/order regarding custody.

A student may never be sent home for assignments, books, or disciplinary reasons without parental communication, nor may any student be sent on errands outside the school and parish grounds for anyone.

Dress Code

To provide an intellectual and spiritual environment

LSR 5340

DRESS CODE:

Clothing which is appropriate in a formal Catholic school is to be modest, neat and clean. Learning is a formal activity, and how a person dresses affects one's behavior and attitude towards any activity. Good grooming is important to the well-being of every student at St. Peter School. It reflects not only the individual, but also the school and the community of St. Peter Parish. In general, any student dress or appearance, while not specifically outlined below, may be considered unacceptable if it disrupts the focus of the academic work of the classroom or if it violates the modest, neat and clean spirit of the standards.

LSR 5340

Pre-kindergarten students:

- ◆ Are not required to wear school uniforms, but clothing should be modest, neat and clean, and appropriate in a formal Catholic school.
- ◆ For safety reasons, must wear shoes that completely cover the foot—NO FLIP FLOPS.
- ◆ For safety reasons, must wear tennis shoes on PE days.

Kindergarten-8th grade students:

- ◆ **Uniform Company**
Uniform plaid is the only thing that must be purchased through a uniform company. You may order online at www.frenchtoast.com (Green Plaid) or www.landsend.com (Hunter/Classic Navy Plaid).
- ◆ **Clothing in ill repair is not acceptable unless the damage occurs during the school day.**
- ◆ **Boys may not wear earrings and boys' hair must not be disruptive or interfere with learning.**
- ◆ **The only logos permitted are approved St. Peter School insignias/designs.**
- ◆ **All shirts and/or blouses must have a collar and must be:**
 - polo or Oxford style and long or short sleeved with a fitted sleeve
 - of solid uniform color (red, white, navy blue, light blue)
 - tucked in, with the exception of during recess and physical education class
 - long enough to cover the torso when arms are raised
 - a plain, uniform color (red, white, navy blue, light blue) t-shirt may be worn under a uniform shirt

- ◆ **Sweaters And Sweatshirts**
 - sweatshirts may be worn during the school day as part of the school uniform
 - hoodies may be worn as a jacket, then removed during the school day
 - must be of solid red, white, navy blue, or light blue
 - may be worn with an exposed collar from a uniform shirt underneath
 - may have current or previous St. Peter logo or P.E. design on them
- ◆ **Pants and Slacks must**
 - be of navy blue or khaki **twill (not denim material)**
 - not have cargo pockets
 - fit properly and not be baggy or too tight
- ◆ **Shorts**
 - may be worn during the period of April 1-October 31
 - must be navy blue or khaki **twill (not denim material)**
 - must be no shorter than 2” above the knee
 - may be Capri pants or cropped pants and skorts, with the same color/length/material specifications as shorts
 - may NOT be cargo style but may have painter’s pockets
- ◆ **Dresses or Skirts**
 - must be twill navy blue or khaki or school uniform plaid (**not denim material**)
 - must be worn with tights or briefs underneath
 - may be worn with hose (girls grades 5-8)
 - hemlines for skirts and dresses will be no shorter than 2” above the knee.
- ◆ **Socks or Tights**
 - must be worn and match as a pair
 - must be in solid uniform color of red, white, navy blue, or light blue
 - must be visible outside the shoe
- ◆ **Shoes**
 - may be tennis shoes or dress shoes
 - must have closed heels and toes
 - may not have stacked heels; maximum heel height is 1 ½ inches
 - boots may be worn under pants/slacks (not with pants/slacks tucked in)

ALTERNATIVE UNIFORM FOR P.E. DAYS ONLY

- ◆ St. Peter School uniform t-shirt (including previous designs) may be worn.
- ◆ Gym shorts that are solid black or navy blue, or solid black or navy blue with a modest stripe and without a visible logo may be worn during shorts season (April 1-October 31). Shorts must be no shorter than 2” above the knee.
- ◆ Windpants that are solid black or navy blue, or solid black or navy blue with a modest stripe and without a visible logo may be worn.
- ◆ **Fleece sweatpants/shorts are not permitted**, and any breakaway snaps must be sewn shut on windpants.
- ◆ **Tennis shoes are mandatory on P.E. days.**

DRESS CODE GUIDELINES FOR OUT-OF-UNIFORM DAYS AND SCHOOL EVENTS

These guidelines are to be followed for out-of-uniform days and all school events (concerts, awards assemblies, picnic days, field trips, etc.):

1. Shirts and Tops:

- A. Shirts and tops must be long enough to cover the torso, even when the arms are raised.
- B. Lettering and graphics on any shirt must be tasteful and appropriate for the Catholic school environment.
- C. All shirts and tops must have shoulder straps at least 2 inches in width and must not allow undergarments to show.

2. Shorts:

Shorts must follow uniform specifications in length and period worn but do not have to be of uniform color.

3. Shoes:

Shoes must follow uniform specifications.

4. Clothing must fit.

- 1. Clothing must not be so tight that the outline of underclothing can be identified (ie. No leggings only with a shirt).
- 2. Oversized (baggy) clothing, including but not limited to sweatshirts, “jams” and baggy slacks, will not be permitted.

5. Sweatpants are not permitted.

Wind-suits, parachute pants, and nylon pants are permitted as long as they do not have breakaway side-seams (unless sewn shut).

6. Dresses and Skirts:

- A. Hemlines for skirts and dresses will be no shorter than 2” above the knee.
- B. Dresses must have shoulder straps at least 2 inches in width and must not allow undergarments to show.
- C. Tights and/or matching socks must be worn.

Curriculum and Instruction

Providing challenging opportunities for intellectual, creative, spiritual development within the framework of Catholic beliefs and values

St. Peter School fulfills all diocesan curriculum requirements and is accredited annually with an accreditation review every seven years. Curriculum guidelines are available for review in the School Office.

GRADING SYSTEM:

The grading system is in accordance with diocesan policy.

- 1. The grading system used for pre-kindergarten through second grade is a checklist of skill objectives.
- 2. The grading system for third through eighth grade is a letter grade system: A, B, C, D, F.
- 3. The appropriate teacher may comment on conduct and effort for all subject areas.
- 4. Grade cards are sent home following each academic quarter.

A+ (99-100) A (95-98) A- (93-94)
B + (91-92) B (88-90) B- (86-87)
C + (84-85) C (80-83) C- (77-79)
D + (75-76) D (72-74) D- (71-70)
F Below 70

If a student has an “F” average in 2 or more core subjects at the end of the first semester, he/she will be evaluated for possible retention. Parents will be contacted to discuss strategies to help improve their student’s academic standing.

REPORTING OF GRADES:

Grades Pre-K-2

Pre-kindergarten teacher reports student progress/needs informally daily with information sheet. Teachers of grades K-2 report on student progress/needs informally each Friday through the use of Friday Folders. Teachers of these students formally report on student progress quarterly.

Grades 3-8

Teachers of grades 3-8 report on student progress in the following ways.

- Student grades may be accessed online at www.optionc.com
- Four/Five Week Mid-quarter: Teacher will print out Option C grade sheet after all grades have been entered. **Participation in extra curricular activities will be assessed at this point for students falling below the minimum requirements.**
- Quarterly Report Cards: **Participation in extra-curricular activities will be assessed at this point for students falling below the minimum requirements.**

ACADEMIC INTEGRITY:

All students are expected to be honest in their actions and their classwork. Academic dishonesty includes, but is not limited to: plagiarism; cheating by copying another student’s homework, quiz, or test by any method; or enabling someone else to cheat (i.e. giving your assignment to someone else, giving answers to tests, etc.).

Plagiarism:

- **Copying from another student’s work, or enabling someone else to do so.**
- **Using someone else’s (classmate or published author) words and/or ideas in a paper without proper citation.**

First Offense: Principal/Student conference, parent(s) notified, and Zero on assignment or test.

Subsequent Offenses: Principal/Student/Parent conference, and Zero on assignment or test and In-School Suspension.

DSP 5410

STUDENTS: Promotion and Retention

All promotions, regular and special, are decided by the school administrator/principal in light of the teacher’s recommendation and in consultation with the parents and with the child, if appropriate. Such decisions are based on a total evaluation of a student’s growth in all areas of development.

If a student’s progress is unsatisfactory and the teacher believes the student may not satisfactorily complete the present grade, the teacher shall discuss alternatives with the school administrator/principal. As soon as possible, the teacher and/or the school administrator/principal shall talk with the parents/guardians and, as appropriate, with the student. Although the school administrator/principal always acts in consultation with the student’s teachers and parents, the final responsibility for a student’s promotion or retention rests with the school administrator/principal.

During conferences and in a follow-up letter, the parents/guardians and the student are informed of the pending decision at least six weeks before it is finalized. The decision, with its rationale, is to be communicated to the parents/guardian. If the parents/guardians do not agree with the school administrator's/principal's decision, the school administrator/principal and the parents/guardians shall meet to discuss the rationale for the decision. While parent/guardian input is valued, it is ultimately the school administrator's/principal's decision whether to promote a student.

If a student with special educational needs is accepted in a school that does not offer a special education program, at the request of parents who are aware that a special education program is not offered, the school administrator/principal and parents sign a written agreement concerning promotion and retention procedures for the child as well as the type of diploma to be awarded upon termination of attendance.

High school students who satisfactorily complete a program that includes a modified curriculum or significant accommodations for special needs will receive a diploma that indicates the modified nature of the curriculum, i.e., Modified Diploma

SPECIAL SERVICES:

DSP 5701

STUDENTS: Students with Special Needs

If a student with special needs (categorized such as EMH (Educable Mentally Handicapped), EEN (exceptional educational needs), or other similar classification, or having a serious physical disability) applies for admission and/or is in need of special placement and admission is going to be denied, or a current student is being asked to withdraw, or being referred to another school, the administrator is to immediately consult the Catholic School Office so that all necessary accommodations can be made in order to meet the needs of the student and to help make a judgment as to whether or not, indeed, that is possible. Whenever possible, accommodations are to be made to meet the total needs of the student. A review committee can be convened by the Catholic School Office, if deemed necessary, before a final decision is made. The review committee can include, but not be limited to, the Catholic School Office, the local administrator(s), parent representative, counselor, pastor, and other designated professionals. It will be the purpose of the review committee to help the school make a local decision. This review committee can also be convened or reconvened by the Catholic School Office, if deemed beneficial, when a parent disagrees with a local school decision.

LSR 5701

1. St. Peter School offers special services through the Fulton Public School District. If there is an academic concern, make an appointment with the teacher. St. Peter School might be limited in providing special services for certain students.
2. Enrichment and gifted curriculum is served within the scope of the regular classroom. Academic curriculum goes beyond diocesan standards at each grade level.
3. Tutoring is available through outside sources, parent volunteers, and faculty.

Participation of Nonpublic School Children

As part of the Elementary and Secondary Education Act, the LEA (Public Schools) must make available equitable services to eligible nonpublic school children, their teachers, or other educational personnel. LEAs must ensure that total expenditures, less administrative costs, are equal on a per-pupil basis to Title I funds that are spent on public school students. Services to nonpublic school children must be performed at the public school, a neutral site at the nonpublic school, or neutral grounds. Through the consultation process, services will be provided through a contracted reading interventionist. Students are identified through a multi-criteria list and provided 30 min. of reading intervention three times per week.

The LEA must review data annually to assess the effectiveness of its nonpublic Title I program. During this consultation, the LEA and private school officials determine the standards that are to be used to measure the effectiveness of the Title I program, what assessment will be used to measure the agreed upon standards and what constitutes annual progress for the Title I program

Schools with Title I parents in the spring term are asked to evaluate Title I services and the LEA's and school's parent involvement policy. Input from parents, such as a survey, is considered as part of the Annual Title I Evaluation.

TESTING FOR SPECIAL SERVICES:

St. Peter School can offer special services through the Fulton Public School District. Special services encompass academics, behavior, intelligence, social concerns, and speech.

1. Parents will make an appointment with the teacher to discuss concerns. If parent/guardian decides to request a special services evaluation, the teacher will relay the intention to the principal.
2. The parent will contact the director of special services with the Fulton Public School District, and relay necessary information to the principal/teacher.
3. Final determination of the need for services will be made within 60 days.

Missouri Department of Elementary & Secondary Education NCLB NONPUBLIC COMPLAINT PROCEDURES

The Federal No Child Left Behind Act of 2001 (NCLB), Title IX Part E. Sec. 9503 requires the Missouri Department of Elementary & Secondary Education (DESE) to adopt a complaint process for participation of private school children.

Who May File a Complaint

A local education agency (LEA) is required to provide to eligible private school children, their teachers, and their families Title I services or other benefits that are equitable to those provided to eligible public school children, their teachers, and their families. Private school officials have recourse through the complaint process if they do not believe their eligible children, teachers, or families are receiving equitable services.

Address to File a Complaint

The complaint should be addressed to Director, Federal Grants Management, Missouri Department of Elementary and Secondary Education, P.O. Box 480, Jefferson City, Missouri 65102-0480.

Definition of a Complaint

A private school official has a right to complain to the state educational agency (SEA) that the LEA did not engage in a timely and meaningful consultation process or did not give due consideration to the views of the private school officials. Any dispute regarding the accuracy of low-income data for private school students also can be the subject of a complaint. A formal complaint must be a written, signed statement that includes specific details of the situation of noncompliance by the local educational agency.

Alternatives for Filing Complaints

It is federal and state intent that complaints are resolved at a level nearest the LEA as possible. As described below, formal complaints filed with the SEA will be forwarded to the appropriate LEA for investigation and resolution. Informal complaints made to the SEA will be subject of an initial investigation by the SEA, but will be forwarded to the LEA if a formal complaint evolves. Precise processes in both instances are described below.

Informal Complaints Received by the SEA Office

Informal complaints (i.e., verbal and/or anonymous) to the SEA by individuals (who may ask not to be identified to the LEA) concerning nonpublic issues in an LEA will be investigated by the SEA, according to

procedures deemed most appropriate by the SEA, within 10 days of receipt of the complaint. Findings of this investigation shall be reported to the complainant within 10 additional days. In the event that the complainant requests further investigation or a hearing, the complainant must file a signed written complaint. This formal complaint will be processed according to procedures outlined in sections below.

Formal Complaints Received by the SEA Office

1. Record. Upon receipt of a written complaint, a record of the source and nature of the complaint, including the applicable program involved in the complaint, and facts on which the complaint is based, will be initiated.
2. Notification of LEA. The SEA will inform the involved school district(s) of the complaint.
3. Report by SEA. Within thirty (30) days after receiving a complaint, the SEA will gather needed information including documentation and statements of the parties and may conduct an independent investigation. The SEA may provide technical assistance and may facilitate an appropriate resolution to the complaint through an on-site visit, if required.

Decision

The SEA will resolve the complaint and will provide the parties, a written summary of the investigation and complaint resolution. This report is considered public record and may be made available to parents, teachers, and other members of the general public.

The complainant or the LEA may appeal the decision of the SEA.

Appeals

Appeal to the U.S Department of Education No later than 30 days following the written response by the SEA, or in the event the SEA fails to resolve the complaint within a reasonable period of time, the private school official may appeal the decision of the SEA to the secretary of the U.S. Department of Education. Such appeal must be accompanied by a copy of the SEA's written response, if available, and a complete statement of the reasons supporting the appeal.

The secretary must complete an investigation of the complaint and resolve the appeal within 120 days after receipt of the appeal.

Procedure Dissemination

1. This procedure will be disseminated to all interested parties through the agency webpage at <http://dese.mo.gov> and to subscribers to the Federal Programs listserv.
2. This guidance will be distributed through regional and statewide meetings with Federal Programs Coordinators and nonpublic officials. LEAs are asked to distribute the complaint procedure to nonpublic entities during consultation meetings.
3. DESE will keep records of any complaints filed through this policy.

Rev. 9/6/07

LSP 6240

HOMEWORK:

1. Homework is designed to practice and reinforce material already taught. A reasonable amount of homework is necessary for progress, self-discipline, and self-motivation.
2. Homework is to be turned in on time if full credit is to be given.
3. Homework is posted on the classroom board and students are expected to record assignments in their planner each day.

LIBRARY:

1. Library hours are determined at the beginning of each school year.
2. The librarian, in cooperation with the teachers, will determine the method of checkout and time limit for return of books for elementary children.

3. Students will be notified of overdue materials. Checkout privileges are suspended pending return of materials.
4. Students must return books or pay a non-refundable replacement fee within one week of 3rd overdue notice in order to restore checkout privileges.
5. In case of lost or damaged items, student will be expected to pay replacement cost.

LITURGY (means Works of the People):

1. Students attend and actively participate in Mass twice weekly on the following schedule:
 - 1st-8th grade on Wednesdays
 - PreK-8th on Fridays
2. Extra prayer services may be held at principal or pastor discretion.
3. Classes attend Adoration of the Blessed Sacrament, reconciliation, and visits with the pastor at least once a month.

MUSICAL PROGRAMS:

Musical programs are part of the school curriculum, and participation is mandatory. Students earn a grade for musical programs, and students who miss a scheduled performance will receive no credit for that grade. Students in grades 3-8 receive a letter grade for music class. The music teacher(s) and administration will determine dates of these programs.

PHYSICAL EDUCATION (PE):

1. Children are to participate in physical education (PE) class and to dress appropriately as specified by the PE teacher and in accordance with the dress code.
2. A child may be excused from class with written permission from parent/guardian.
3. **Tennis shoes are mandatory on PE days for all students.**
4. Students in PreK-2 will receive participation grades; 3rd-8th will receive a letter grade.

RECESS:

1. Students in grades PreK- 4 have a 15-minute morning recess. Students in grades PreK-8 have a 15-minute lunch recess.
2. RULES FOR INCLEMENT WEATHER will be followed as applicable.

RELIGION: (per LSP 6235)

1. Prayer is an integral part of each school day. All children are to participate in an appropriate manner.
2. Catholic religion is taught in each classroom.
3. All students receive a grade or evaluation for religion class.
4. All students are expected to actively participate in the Mass.

TESTING:

1. St. Peter School uses a diocesan-approved testing program. These tests are given in the fall to the second through eighth grades.
2. Test results are made available to the parents/guardians.

TEXTBOOKS:

1. Students are responsible for textbooks issued.
2. Parents/guardians and students are responsible for the cost of a lost or damaged textbook.
3. All non-consumable textbooks in grades 3-8 must be appropriately covered.

ACADEMIC AWARDS:

An Awards Assembly takes place at the end of the school year. The following awards are typically given:

- ◆ Presidential Academic Award (8th)
- ◆ Nolin Courtesy Award (8th)
- ◆ Christian Social Development Award (K - 8th)
- ◆ Essay Awards (DAR, VFW, Pro-Life)
- ◆ Individual subject awards
- ◆ Highest gpa award (8th)

DSP 6301

INSTRUCTION: Educational Outings, Field Trips, 8th Grade Trips

Field trips and outings are to be learning experiences; they are also privileges. Each teacher or moderator, in advance, explains to the school administrator/principal the proposed field trip, including student preparation, plans for supervision and transportation, and student follow-up activities. If approved, the teacher follows the local procedures for the distribution and return of the field trip forms with parental signatures.

A school may, but is not required to, sponsor an end of year 8th grade and/or a senior trip. If it does, then the school must be ultimately responsible for the planning and implementation, including the assigning of chaperones and the establishment of rules. In addition, school personnel must be on the trip. If the school does not sponsor the trip, then DSP 6306 is to be followed, in which case the school must isolate itself from the planning, distribution of any information, and fundraising. If any fundraising is done, then the school name is not to be used. The school tax identification number is not to be used in any way for this trip, and any contracts are not to use the school name.

DSR 6301

INSTRUCTION: Educational Outings, Field Trips, 8th Grade Trips Grade and Senior Trips

All field trips and outings must be pre-approved by the local school administrator/principal. The written consent of parents must be obtained for every child participating in a field trip or outing. The consent is to include the basic information on the trip, such as where they are going, times, chaperones and mode of transportation.

No student may participate unless a signed parental permission slip for the specific event is on file with the school administrator/principal. The Diocese of Jefferson City sample Field Trip Permission Slip is included in Appendix #6301.

DSP 5545

STUDENTS: Alcohol Use at School Related Events

No alcohol may be present or consumed at events where children and youth are the primary focus. For example: field trips, school carnivals, school picnics, school sponsored athletic events, etc.

INSTRUCTION: Chaperones and Drivers for Field Trips, Athletic Events and Other Off-Campus School Activities

Schools should take appropriate measures to ensure the safety of students when they are being transported for educational field trips, athletic events, and other off-campus school activities.

An adequate number of responsible adult chaperones are to accompany the students. Ordinarily, at least one adult will accompany every five students in the lower grades and every 10 students in the upper grades - but some situations or younger students may require more. Trips involving a great deal of travel should be discouraged.

When appropriate, schools should use bus transportation by an insured carrier for off-campus school sanctioned events. There are circumstances for which a school administrator may determine that transportation in private passenger vehicles is appropriate. These circumstances could include the fact that there is a small number of students involved in an activity and the cost of commercial transportation. If a private passenger vehicle is to be used, the following criteria shall apply:

1. *drivers must be a parent/guardian of a student;*
2. *drivers must be experienced drivers over the age of 25 and demonstrate the maturity necessary to provide for the safety of those they are transporting;*
3. *drivers must have a valid, non-probationary driver's license and no physical disability that may impair the ability to drive safely;*
4. *drivers must sign a driving policy acknowledgement form agreeing to abide by certain safety practices; (Appendix 6305: Agreement to Transport Students);*
5. *regular drivers (those transporting students three or more times in one school year) must complete the Protecting God's Children program and read and sign the Code of Ethical Conduct for Clergy, Employees and Volunteers Working with Minors;*
6. *the vehicle must have a valid registration and meet state safety requirements; and*
7. *the vehicle must be insured for minimum limits of \$100,000 per person, \$300,000 per occurrence.*

All drivers should be given a copy of the above criteria. In addition, these criteria should be printed in the Parent Handbook.

Volunteer drivers must provide the school with copies of a valid driver's license, their vehicle registration, and proof of insurance coverage. The documents shall be kept on file by the school. The school shall also maintain a record of each event and date when each volunteer driver transports students.

Student Services

To provide an intellectual and spiritual environment that enhances the individuality of each student

ACCIDENT/ILLNESS/MEDICATION:

DSP 5520

STUDENTS: Drug/Medication Administration

Any drug which may lawfully be sold over the counter without a prescription may be administered in compliance with the written instructions and consent of the student's parent or guardian. Administration of a prescription drug requires written instructions from a physician, dentist or podiatrist and written consent from the student's parent or guardian.

Each school must have a written policy in regarding to oral medication administration. The policy shall include procedures for obtaining and filing in the school or other appropriate facility the written instructions and consent required. There must be procedures for the periodic review of the instructions, for the storing of the drugs, for record keeping and for the appropriate instruction of persons who may be authorized to administer the drugs. (For the proper protection of students and faculty, schools are required to keep medication in a locked cabinet.)

LSP 5520

DRUG/MEDICATION ADMINISTRATION

1. Parents/guardians will be notified if a student becomes ill or is injured seriously.
2. Parents/guardians must keep the office updated of current phone number, address, employment, or medical information.
3. Medication
 - A. All medication must be kept in the school office. Students, therefore, are not to keep or carry medication (including aspirin and/or cough drops) on their person unless directed to by a physician. All medication, prescription and non-prescription, is to be sent to the school office in a plastic Ziploc bag with the student's name on it.
 - B. If medication is needed at school, please come into the School Office; a form will need to be filled out (prescription and non-prescription medication) and signed in order for school personnel/volunteers to administer the medication. Prescription medicine must have a pharmaceutical label with physician's directions to be accepted at school. Your pharmacist can give you an extra bottle to be used for the medication sent to school. Your doctor may be able to schedule all doses of medication to be taken at home.
 - C. Please do not send more than one week's supply of medicine at one time.
 - D. Students with chronic or specific problems requiring medication for emergency situations should have their medication properly labeled as listed above. Specific written instructions must be provided as to when and under what circumstances medication is to be given. This information must be provided and signed annually by the student's doctor.
 - E. Medication will be properly disposed of if it is left at school for more than two weeks. (Exception #D above.)
 - F. Indicate if medication is to be refrigerated.
4. Contractible Disease – students will not be allowed to attend school.
5. Students should not be at school if their temperature is at or above 100 degrees F. Parents will be called to pick up their child if he/she is running a temperature at school. Students need to be fever-free and symptom-free for 24 hours prior to returning to school.

CONTAGIOUS AND COMMUNICABLE DISEASES:

Any student who is liable to transmit a contagious disease through day-to-day contact (such as measles, chicken pox, and tuberculosis) will not be permitted at school or school-sponsored activities as long as the possibility of contagion exists. Parents must notify the school office if their child has a communicable disease.

Students with Pediculosis Capitis (head lice) will not be permitted at school or school-sponsored activities until live lice and viable nits are eradicated and a written statement from a physician or a County Health Nurse states that this is so. Students may then return to school after a visual check by a St. Peter School official who may also conduct periodic visual checks.

IMMUNIZATIONS & SCREENINGS:

1. All students are required to be appropriately immunized. The immunization requirements are in accordance with the regulations established by the Missouri Department of Health. The school must maintain a record of current immunization status of all students.
2. **ALL** students must be properly immunized **BEFORE** the first day of attendance. Students not properly immunized will not be permitted to attend school.
3. Visual and auditory screenings are done annually at school.

INSURANCE:

DSP 5575

STUDENTS: Student Insurance

A Student Accident Policy covers all students within the Diocese of Jefferson City. If a student is injured due to an accident during a school or diocesan sponsored event, the policy will pay covered medical expenses not covered by the student's individual health insurance. In the event of a claim, payment is based on Usual, Customary and Reasonable charges. The maximum benefit amount is \$1,000,000.00 and the Maximum Benefit Period is 730 days from the date of the accident. Covered students include Preschool, Kindergarten, Elementary and Junior and Senior High School.

LSP 5575

STUDENT INSURANCE:

Students who participate in extra-curricular activities must have a signed statement verifying that they have insurance through their own family.

LUNCH:

1. St. Peter School has a nutritious hot lunch program.
2. Lunch money is to be deposited in advance into a student lunch account from which daily fees are withdrawn.
3. The cost of a lunch tray is \$2.50 per student and includes one milk. Money for milk (for brought lunches and "extra milk") may be added to the lunch account at a cost of \$.35 per carton.
4. St. Peter School participates in the federally sponsored **Free and Reduced Lunch Program**. Letters concerning this program are made available at the beginning of each school year. Participation in the program is held in the strictest confidence and families are encouraged to participate in this program, if eligible.
5. Accommodations will be made for students with doctor documented food allergies, intolerances, and sensitivities. A written statement from the doctor must be on file in the school office.
6. Students may NOT bring soda to school to drink with their lunch.
7. Students may NOT have "fast food" delivered to them at lunch.
8. Students are encouraged to eat lunch each day.

PARTIES:

1. St. Peter School children may have classroom holiday parties for Halloween, Christmas, and St. Valentine's Day.
2. Birthday treats may be brought to class with teacher permission and are to be shared from 3:00 p.m. to 3:15 p.m. **Exceptions are to be cleared through the homeroom teacher in advance.**

3. Invitations to private birthday parties are not to be distributed at school unless the entire class is receiving an invitation.

SPORTS:

St. Peter School offers extra-curricular cross-country, volleyball, basketball, and cheerleading for fifth through eighth grades. A sport physical and proof of insurance are required of all student athletes prior to the first practice.

WELLNESS POLICY:

St. Peter School recognizes the relationship between student well being and improving student achievement. The school will provide developmentally appropriate and sequential nutrition, physical education, physical activities, and other areas of the curriculum to assure student wellness. The wellness policy will be implemented in a multidisciplinary fashion. The primary goals of the wellness program are to promote student health, reduce student overweight/obesity, facilitate student learning of lifelong healthy habits and increase student achievement. The principles of continuous quality improvement will serve as the basis for the deployment of this policy. You may access the full wellness policy in the school office.

LOST & FOUND:

There is a lost and found box in the Gathering Space in back of church. Children and parents are urged to check the lost and found box if they are missing an item. Every year there are many items unclaimed. Unclaimed items will be donated to charity.

Organizations and Groups

To provide a friendly atmosphere for creativity and experimentation within the curriculum

DSP 1305

COMMUNITY AND EXTERNAL OPERATIONS: Educational Authority in the Parish

The pastor of each parish, canonically appointed to be the head of the Catholic community, has pastoral authority and concern in all facets of parish life. In educational matters, he works with the school advisory board. The school advisory board is an advisory board established to assist the pastor, school administrator/principal, parish pastoral council, and parish finance council in fostering the education mission, goals and objectives of the Catholic school. It helps formulate and recommend policy and is consultative to both the pastor and the school administrator/principal. The role of the parish pastoral council is to advise the pastor on all areas of the mission and direction of the whole parish. The school advisory board advises the pastor that the school is in harmony with the mission of the parish. The parish finance council advises in the temporal goods to insure the mission is sustained.

LSP 1305

SCHOOL ADVISORY BOARD:

A Catholic School Advisory Board acts as a representative group to give general guidance for discretionary action of the principal and staff. The pastor's approval is required for any board policy. Membership consists of the pastor, the principal and six lay members elected to a three-year term.

COMMUNITY AND EXTERNAL OPERATIONS: Home and School Associations

There must be the closest cooperation between parents and the school faculty and staff. In fulfilling their task, schools are to collaborate closely with the parents/guardians. Associations and meetings of parents/guardians are to be established and held in high esteem. Each Catholic elementary school shall establish and maintain a home and school association to help parents/guardian in fulfilling their role as Christian educators and to provide educational assistance in Christian family living. (School) Associations and meetings of parents are to be set up and held in high esteem. (Code of Canon Law, Canon 796.) The home and school fulfills its purpose by supporting the school and collaborating with faculty and staff.

HOME & SCHOOL ASSOCIATION:

The goal of the Home and School Association is to assist in the advancement of Catholic education and the welfare of all the St. Peter School children.

Membership shall consist of parents and guardians of students of St. Peter Catholic School, the pastor, principal, and members of the faculty. ALL parents/guardians are to participate in and support the Home and School Association.

The association usually meets four times during the school year. (September, November, February, and April)

VOLUNTEER PROGRAMS:

St. Peter Catholic School welcomes all who wish to be involved in the school. We actively seek volunteers in areas of our needs. Volunteers are required to attend a diocesan-sponsored in-service on working with youth, Protecting God’s Children (VIRTUS), complete paperwork for a background check, and sign a Code of Conduct. Upon approval by the Diocese, school administration will work with volunteer for appropriate placement.

PANTHER ATHLETIC BOOSTER CLUB:

The Panther Athletic Booster Club is open to family membership for all parents and parishioners and the Fulton community. Membership is \$25.00 annual dues. The Booster Club supports the St. Peter athletic program, helps purchase additional equipment and sponsors volleyball and basketball tournaments.

INSTRUCTION: Athletics

All athletic programs offered through Catholic Schools of the Diocese of Jefferson City shall reflect the values of, and be consistent with the mission and principles of the Catholic Schools and the Diocese.

INSTRUCTION: Athletics

*All athletic programs offered through Catholic Schools of the Diocese of Jefferson City (referred to collectively as “Catholic Schools”) will participate in the Play Like a Champion Today program. The **Play Like a Champion Today** program is an initiative of the University of Notre Dame focused on promoting a positive sports culture for all young people. The program focuses on:*

1. *Athletics as ministry to children and families.*
2. *Building teams as moral communities.*
3. *Promoting moral growth and gospel-oriented character development on and off the field.*
4. *Spiritual development linking play to prayer.*

All coaches and assistant coaches, whether paid or volunteer, in programs sponsored by Catholic Schools will participate in at least one Play Like a Champion Today coaches workshop. Coaches will also need to actively promote the values and philosophy of the program through their coaching.

Physical education teachers in Catholic Schools will participate in the Play Like a Champion Today coaches workshop in order to foster the same values and philosophy in their teaching.

At least one parent of any student who wishes to participate in any athletic team will participate in a one-time parent training session prior to their child being allowed to participate in athletics programs. Parents will be required to participate in training only once.

Principals of each Catholic School that offers athletic programs will be responsible for overseeing the Play Like a Champion Today program, assuring that all coaches, physical education teachers and parents take part in the required training programs. Evaluation of coaches and physical education teachers by principals will assure that these coaches and teachers are integrating the goals of the program into their ministry of coaching/teaching. Principals may delegate responsibility for various aspects of the program to other employees (i.e. assistant principals, athletic directors or secretaries), but will retain overall responsibility for the implementation of the program in their schools.

The Catholic School Office will work in conjunction with Catholic Schools to provide training opportunities for coaches, physical education teachers and parents as well as to maintain a comprehensive database of coaches, teachers and parents who have participated in the training.

LSP 6604

CO-CURRICULAR ACTIVITIES: VALUES OF ATHLETIC PROGRAM

The athletic program shall be such that it teaches self-discipline, good sportsmanship, fairness, and that it instills in students Christian values and behavior. Especially at the elementary level, participation, skill development, and teamwork shall be emphasized more than competition. Eligibility of students to participate is based on satisfactory effort put forth in schoolwork. Practice time shall be approved by school administration. All coaches for sports activities will be on a voluntary basis. All coaches and volunteers will have completed the VIRTUS “Protecting God’s Children” training.

LSP 6601

CO-CURRICULAR ACTIVITY AVAILABILITY:

St. Peter School attempts to meet the needs of all students. Activities outside the classroom are offered throughout the year to students at varying age levels. These may vary from year to year depending on the demand and availability of coaches and parents who are willing to supervise. Some enrichment activities which might enhance class work may take place during classroom time. If you have a skill or talent, which could be shared with the students, please contact the school office.

The following activities are offered, at a minimum, to students in appropriate grades, provided sponsor and student interest:

Bellarmino Speech League (5-8)	Boys' Basketball (5-8)
Diocesan Sketch Day (6-8)	Girls' Basketball (5-8)
Diocesan Music Enrichment Day (varies)	Cross Country (4-8)
Science Fair (5-8) (Diocesan 6-8)	Girls' Volleyball (5-8)
Lego Robotics (3-8)	Cheerleading (7-8)
Student Council (K-8)	Essay Contests (varies)
Spelling Bee (4-8)	Geography Bee (4-8)
Aquinas Academy (6-7)	Band (arranged) (6-8)
Choir (1-8)	

DSP 6603

INSTRUCTION: Eligibility for Co-Curricular Activities

The school should set norms for eligibility of students to participate in school-sponsored activities, e.g., that attendance in school is required for participation in co-curricular activities on the day of the activity. Physical examinations are required for participation in athletic activity. Parents/guardians shall sign a "Suitability Declaration and Release Agreement" for participation in a co-curricular activity.

LSP 6603

ELIGIBILITY FOR CO-CURRICULAR ACTIVITIES:

1. A student must maintain a "C" average with no more than one "D" to participate in co-curricular activities. If the student receives an "F" or more than one "D" during a report period (mid-quarter or quarter) he/she will have special conditions placed on the academic agreement limiting their participation for a period of up to ten school days. If after the ten days improvement has been shown, the student will be returned to eligibility. If after the ten days the student has not achieved a "C" average, he/she will be allowed an additional five school days to improve. If improvement has not been accomplished at the end of 15 school days, the student will remain ineligible until the next report period (mid-quarter or quarter). Notification of ineligibility will be issued by the school office to parents and co-curricular activity sponsor.
2. Homeschooled students of the parish are eligible to participate in co-curricular activities sponsored through the PAL league. Homeschooled students are to maintain the same academic level of eligibility as St. Peter School students.
3. Physical examinations are required for participation in strenuous athletic activity. This includes all school-sponsored athletics.

Communication

To promote cooperation among parishioners, parents, faculty, and students

COMMUNICATION TO PARENTS:

- **All communication throughout the school day is to be directed through the school office or through school email.**
- Email: The staff email addresses are included on page 3 of this handbook and found on the webpage. All teachers have email through our school service provider, which is to be used for communication with teachers about student matters.

- Newsletters: A weekly newsletter, Panther Post, is sent out from the office to update school families on upcoming events. Notify the office of anything you need included. Teachers are expected to contribute articles about class, as well as student stories, poems, etc. as requested by principal, each month.
- Classroom updates: individual classroom teachers may send a weekly, monthly, or quarterly update of classroom happenings.
- St. Peter School offers a web-based student information program.
 - Parents of students in grades 3-8 may access their grades online and view any missing assignments. Teachers update the grade book a minimum of once a week; this does not apply to late student work.
 - Parents of students in grades PreK-8 may check fee and lunch account balances, absences, and tardies.
 - This program can be accessed at www.optionc.com. Passwords and User IDS are issued at the beginning of the year.
- Parent Alert System: Parents/guardians will be notified of school closings, upcoming events, or emergency situations via the school alert system.

PARENT-TEACHER CONFERENCES:

DSP 5405

STUDENTS: Parent/Teacher/Student Conferences

It is highly recommended that each school plan to have conferences at reporting time at least once a year. These conferences provide the opportunity to discuss and explore various aspects of the student's growth and development.

APPOINTMENTS:

1. If you wish to speak to the principal or a teacher regarding any matter that requires extensive discussion, you must first make an appointment. Discussion of student progress should take place at school.
2. Parents needing to speak with their child or deliver something are to check in at the office prior to proceeding to any other area of the school; do not go directly to the classroom.

LSR 1901

GRIEVANCE PROCEDURE:

If a problem arises, the following procedure is to be followed:

1. Make an appointment with the teacher or teachers at once. Don't wait. Call the office and leave a message for the teacher to call you for an appointment time.
2. If, after seeing the teacher, you are still dissatisfied, then consult with the principal.
3. If you still feel that the problem requires resolution, call the pastor to make an appointment for a meeting of all parties involved.

DSP 1901

COMMUNITY AND EXTERNAL OPERATIONS: Grievance

Any serious grievance that cannot be solved through an informal process using the local chain of command (teacher, school administrator/principal, pastor) shall be resolved through the Administrative Recourse Procedure. Since the school advisory board is advisory, it is not part of the process of reconciling differences, unless a pastor decides to consult some or all of the board for advice on a serious issue. The Administrative Recourse Procedure shall constitute the exclusive method for resolving such disputes after informal attempts at reconciliation have failed. The parties are

bound by its determination as final and binding. The Administrative Recourse Procedure is specifically limited to "Grievances" as defined within the Administrative Recourse Procedure policy and regulation.

DSR 1901

COMMUNITY AND EXTERNAL OPERATIONS: Administrative Recourse

A. Definition

A "Grievance" is a formal complaint about any serious issue regarding a school or its personnel that needs a formal process of reconciliation in order for it to be resolved.

B. Purpose

The primary purpose of this procedure is to secure, at the lowest possible administrative level, equitable solutions to problems which may from time to time arise affecting the welfare or working conditions of persons associated with the school.

C. Basic Principles

1. Informal attempts using the local chain of authority (teacher, school administrator/principal, pastor) have failed to resolve the grievance.
2. Since it is important that grievances be processed as rapidly as possible, the number of days indicated at each level should be considered a maximum and every effort should be made to expedite the process. The failure of a grievant to act within the time limits will act as a bar to any further appeal and an administrator's failure to give a decision within the time limits shall permit the grievant to proceed to the next step. (By mutual written agreement, however, the time limits may be extended.)
3. The grievant agrees that discussions during the procedural stages of a grievance shall be kept confidential.
4. There is to be no retaliation against any party or participant in the grievance procedure.
5. Meetings held pursuant to this procedure shall be conducted by mutual agreement at a time and place that will afford a fair and reasonable opportunity for all persons, including witnesses to attend.
6. Records of formal proceedings at every Level shall be kept and made available to all parties involved.

D. Procedure

1. Informal Attempts at Resolution

Before differences become formal grievances, every effort shall be made to resolve local-level disputes by way of a free and open discussion between the parties involved in the grievance. Accordingly, a party may not pursue a grievance through the formal procedures outlined in this policy unless the party has first engaged in informal attempts with the local chain of authority to reconcile the difference beginning with the person whom the grievance is against. The normal chain of authority is: (1) teacher; (2) school administrator/principal; (3) pastor. The school administrator/principal or pastor may ask a third party to attend and assist the discussion.

2. Formal Grievance Procedures

In the event that informal attempts at resolving the dispute have been unsuccessful, the formal grievance procedure outlined below shall be observed. For complaints to be resolved through the Formal Grievance Procedures, the following shall apply: (i) if the complaint relates to a school administrator/principal, LEVEL ONE will not apply, and the grievant will begin with LEVEL TWO; and (ii) if the complaint relates to a pastor, LEVELS ONE AND TWO will not apply, and the grievant will begin with LEVEL THREE.

LEVEL ONE: SCHOOL ADMINISTRATOR/PRINCIPAL

The grievant shall reduce the complaint to writing and submit it to the school administrator/principal within fifteen (15) days following the occurrence of the event. In the complaint, the grievant must specifically request resolution through the Administrative Recourse Procedure. The school administrator/principal will hold a meeting within seven (7) days following receipt of the written statement of grievance. The school administrator/principal, a grievance representative designated by the pastor and the grievant shall be present for the meeting. Within seven (7) days following the meeting, the school administrator/principal shall provide the grievant with a written decision.

LEVEL TWO: PASTOR

If the grievant is dissatisfied with the school administrator's/principal's written decision, the grievant may appeal the decision in writing within five (5) days to the pastor. If the Formal Grievance Procedure begins with LEVEL TWO, the grievant shall reduce his/her complaint to writing and submit it to the pastor within

fifteen (15) days following the occurrence of the event. The pastor will hold a meeting within seven (7) days following receipt of the written statement of grievance or the appeal, as applicable. The pastor, a grievance representative designated by the pastor and the grievant shall be present for the meeting. Within seven (7) days following the meeting, the pastor shall provide the grievant and the school administrator/principal with a written decision.

LEVEL THREE: CATHOLIC SCHOOL OFFICE

If the grievant is dissatisfied with the pastor's written decision, the grievant may appeal the decision in writing within five (5) days to the Catholic School Office. If the Formal Grievance Procedure begins with LEVEL THREE, the grievant shall reduce his/her complaint to writing and submit it to the Catholic School Office within fifteen (15) days following the occurrence of the event. The Catholic School Office or a designated representative of the superintendent of Catholic schools will hold a meeting on the matter within ten (10) days following receipt of the appeal. The Catholic School Office will render a decision in writing stating findings of fact and conclusions within ten (10) days of the hearing and a copy of the decision shall be delivered to the grievant, the pastor and the school administrator/principal.

LEVEL FOUR: DIOCESAN SCHOOL RECOURSE COMMITTEE

If the aggrieved person is not satisfied with the disposition of the grievance at LEVEL THREE, a written appeal may be made within five (5) days to the Diocesan School Recourse Committee (DSRC), a committee composed of three members appointed by the bishop. The committee will review the entire record relating to the grievance and thereafter hold a meeting which shall not be later than fifteen (15) days after receipt of the written appeal. The grievant is entitled to attend the meeting. Evidence relevant to the grievance may be offered by interested parties, and questions may be asked pertaining to the cause by committee members as well as the interested parties. The DSRC will render and communicate its recommendation to the bishop who will notify the Catholic School Office and the grievant of his ruling. The decision of the bishop will be final and binding.

DSP 1902

COMMUNITY AND EXTERNAL OPERATIONS: Penalty Status During Administrative Recourse

The penalty for a violation of a school or diocesan policy or regulation is to be enforced during the recourse procedure. However, a request can be made to the pastor to speed up the procedure. Either the person(s) registering the complaint or the person(s) to whom the complaint is registered can make this request. The request, in consultation with the Catholic School Office, can be granted or denied.

TELEPHONE:

1. Students may not use the phone without permission.
2. Students **are not** to call home for materials or books that have been forgotten without specific permission from the teacher.
3. Emergency calls may be made with the permission of an adult.
4. Parents may leave a message asking for a return call.
5. The use of cell phones is not permitted during school hours. All phones in visible sight, in use, or that audibly ring or vibrate will be confiscated and may be retrieved by a parent/guardian of the student. This rule applies to all school activities, including field trips, during the school day.

STUDENT INTERNET, EMAIL AND OTHER TECHNOLOGY USE

DSP 6425

INSTRUCTION: Student Internet, E-mail and Other Technology Use

All schools allowing students to have access to the Internet, e-mail and other technology are to have a written policy regarding usage in their student and parent handbooks. This policy is to include at least the following:

1. *Internet, e-mail and other technology access and use in school is a privilege, not a right.*
2. *The use is always to be consistent with Catholic teaching, doctrine, morality and values.*
3. *Users shall not use the Internet, e-mail or other technology for the purpose of transmitting or receiving illegal, illicit or obscene materials, or other materials in conflict with our Catholic mission.*
4. *Users shall not use the Internet, e-mail or other technology for the purpose of violating copyright law. This includes, but is not limited to: copyrighted software, text, graphics or music. Such action will be considered theft and is in violation of Catholic and legal standards.*
5. *Users shall not use the Internet, e-mail or other technology for the purpose of plagiarism.*
6. *Users shall not attempt to gain access to resources belonging to others. This includes, but is not limited to: passwords, e-mail, personal files, and restricted or secure Internet sites. This will also be considered theft and in violation of Catholic and legal standards.*
7. *Users shall not use the Internet, e-mail or other technology to transmit information about the school or the school-governed facilities, other than their own e-mail address. This includes, but is not limited to school personnel names and addresses.*
8. *The school reserves the right to review any materials (e-mail, files, other correspondence) sent or received via the Internet, e-mail or other technology for their appropriateness in light of legal, ethical and Catholic standards.*
9. *Any violation of this policy is also considered a violation of the general school discipline code and is subject to school disciplinary action.*
10. *The privilege of the Internet, e-mail or other technology use can be suspended or revoked at any time.*

In addition to the above, the school, after consultation with the Catholic School Office, can take disciplinary action against any student who, either within or outside school hours and/or on or off school grounds, uses technology to defame, bully, or assault the character or being of the school, diocese, any of its employees and/or students. This includes any such negative postings, verbal or pictorial, on such websites as Facebook, YouTube, Snapchat, Twitter, Instagram, and other social networking sites, etc. This includes any activity that would violate DSP 5305, Catholic Faith and Moral Standard.

Students will not be allowed to use cameras to record other students/staff during school without prior approval from the principal or a faculty member. Diocesan guidelines state that pictures and videos of our students placed on school-approved internet websites will not have their name associated at any time.

VISITORS:

Parents are welcome in the school. When visiting a classroom for any reason, first check in at the office; do not go directly to the classroom. If parents wish to talk to their child's teacher, they must arrange for a private conference by calling the office for an appointment or arranging with the teacher.

Discipline

To develop an environment conducive to creating a positive self-image and to educate and encourage students in social and civic responsibility

The goal of discipline is to provide an environment that fosters Catholic virtues. We strive to create an atmosphere in which each child and staff member is respected. Discipline is aimed at encouraging children to grow in responsibility, integrity, courage and faith. Students are to put God first in all endeavors. Students are to submit to the authority that God has placed over them. Each student is to respect and obey teachers, administrators, and all other responsible adults.

STUDENTS: Confidentiality

Rather than strict confidentiality in regard to student-school employee communication (verbal and written), the schools in the Diocese of Jefferson City operate under a “spirit of confidentiality.” This means that outside of the seal of confession between priest and penitent, strict confidentiality cannot be promised to the student if the information disclosed by the student includes, but is not limited to, one or more of the following:

1. *Information that concerns violation of the law;*
2. *Matters involving the health and safety of the student or any person;*
3. *Serious moral issues;*
4. *Any other matter that raises serious enough concern in the mind of the employee that he or she believes it is important to share the information with school administrator.*

The school administrator/principal, after consultation with the Catholic School Office, may chose to disclose the information to parents, legal authorities, medical personnel or other deemed necessary personnel.

DSR 5310

STUDENTS: Prohibition of Corporal Punishment

Corporal punishment is not used under any circumstances in any school in the Diocese of Jefferson City. The school administrator/principal is responsible to report immediately to the Catholic School Office any violation of this prohibition. Any extreme or unusual form of punishment or any touching of a child in a manner that is considered punitive is to be avoided.

DSP 5315

STUDENTS: Weapons and Dangerous Instruments

The possession, conveyance, use, or storage of weapons or look-alikes on school property, at school-sponsored events, or in or around a school vehicle is prohibited. This ban applies to students, employees, and visitors, except for those acting in a law enforcement capacity. This prohibition expressly includes those persons licensed to carry concealed firearms. Schools are to formulate specific local policies regarding reporting weapons and dangerous instruments to law enforcement.

LSP 5315

WEAPONS AND DANGEROUS INSTRUMENTS:

The possession, conveyance, use, or storage of weapons or look-alikes on school property, at school-sponsored events, or in or around a school vehicle is prohibited. This ban applies to students, employees, and visitors, except for those acting in a law enforcement capacity. A weapon will generally be defined as a gun or knife but may include any device used in a threatening manner such as to stab, strike or purposely inflict injury on another person. Administrator is responsible for reporting weapons violations to law enforcement officials.

REQUIRMENTS FOR STUDENT BEHAVIOR INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:

1. Students are to be responsible for their own behavior, homework, classroom studying and their courtesy and respect toward others.
2. Students are to follow building, playground, and classroom rules as they are published, posted or directed.
3. Parents/guardians will be contacted if a student is unable to maintain reasonable behavior.

4. An option available to the teachers and principal, as a form of discipline, is an after-school detention. In this event, the parents/guardians will be notified in writing. Parents/guardians are to respond in writing or with a phone call. If the scheduled detention is to be altered, it is the responsibility of the parent/guardian to arrange the change with the principal or teacher.
5. If the student's behavior threatens the safety or well being of him/herself or others, immediate action will be taken, and the principal notified.
6. A student who consistently demonstrates behavior counter to the philosophy of the school, or commits an act of negligent or gross disregard for Christian values, will be asked to withdraw from the school or will be expelled.

GUM & SNACKS:

Chewing gum is not allowed on school premises.

Healthy snacks may be eaten at recess. Snacks may be allowed at other times with teacher approval.

Water bottles are allowed during the day to keep students adequately hydrated; however, misuse of water bottles will result in removal of the privilege for the student.

PLAYGROUND RULES:

Playground Politeness:

1. A Christian attitude should be exhibited by everyone to everyone.
2. Stay within the visual contact of the teacher on duty. Stay in the back of the building on the play area within the property line. Do not cross over to the country club property without permission.
3. Ask politely to enter a game. Understand that you might have to wait for a natural stopping point to occur.
4. Be respectful of other activities. Do not stand in the middle of the basketball court or other game and talk while a game is going on.
5. Make sure all trash is thrown away in the trash cans.
6. Rocks, sand, and dirt stay on the ground; do not throw them.
7. Do not play on or around the stairwell to the boiler room.
8. Line up immediately when the whistle is blown. Tuck shirts in and tie shoes. Wait quietly for directions.
9. All playground equipment is to be put away when the whistle is blown.
10. If a situation or problem occurs, follow these steps:
 - a. Use words, like "I was using the ball".
 - b. Move away from the situation.
 - c. Tell the teacher on duty right away that there is a problem and help is needed.
11. If an injury occurs on the playground (even a scrape) inform the playground supervisor so that the proper care can be given.

Swings:

1. One person on a swing at a time.
2. Swing by sitting on the swing and swinging back and forth; no diagonal swinging, running swings into another one, or twisting and releasing swings.
3. Stop the swing before getting out. Do not jump out of swings in mid-air.
4. Do not climb on the swing set equipment.

Slides:

1. Go down the slides only on your bottom or on your back, feet first.
2. Go down the slide facing forward at all times, feet first.
3. Only one person may go down the slide at one time.
4. Do not throw rocks, sand, etc. on the slide.
5. No climbing up the slides.

Monkey Bars:

1. You may not sit or stand on top rail of the monkey bars.

Merry-Go-Round:

1. Everyone is to be seated and holding on before pushing; no standing to ride the merry-go-round.
2. No standing inside or pushing from inside the merry-go-round.

Soccer Fields:

1. Soccer games are open to all students.
2. Standard soccer rules will be followed.
3. Do not hang or climb on the goals.
4. Continued problems with soccer games will result in loss of playing.

DISCIPLINE POLICY:

St. Peter School constantly strives to improve its discipline policy because more learning takes place in an environment without behavioral and discipline problems. Students with a sense of discipline and the ability to make good choices will be better prepared for their future. At St. Peter School we will implement this program to help and promote students to make good choices and take responsibility for their actions. We believe that if our requirements and consequences are clear, then it will help students make good choices.

When Students Make Wrong Choices??

As a school we believe that natural consequences are the most appropriate form of discipline. For example, if your student were to write or draw on school property, we believe it is appropriate for your student to clean the desks in his/her classroom. We believe this follows the Church's teaching of reconciliation or righting the wrong that has been done.

Each situation and student is unique. All discipline is handled on a case-by-case basis. However, we have separated some general behaviors into three categories and labeled them Type A, B, and C. Type A behaviors are those that go against the basic expectations listed above. Type B behaviors are those that are more blatantly inappropriate behaviors. Type C behaviors are serious violations against required behavior. The following are guidelines that will be used in most cases. For type A and B behaviors, warnings are good for the length of one graded quarter. This gives the student a chance to start with a fresh slate four times within the year.

Type A (yellow form)

Requirements/Violations:

- † Show Christian concern and respect for all people and property. This includes polite, helpful behavior to all persons and in all places.
- † Use appropriate Christian language and actions.

- † Be prepared for, attentive, and participate in class. This includes having all necessary materials and homework completed.
- † Show good sportsmanship, cooperate and have a Christian attitude when playing.
- † Be attentive and participate respectfully in the liturgy.
- † Follow all handbook guidelines and all directives, both written and spoken.

Consequences:

1. The student will receive a yellow written disciplinary slip that is filled out and signed by the teacher and student. A copy of this slip is to be signed by a parent/guardian and returned to the teacher on the next school day.
2. After three written disciplinary slips within the same graded quarter, the student will meet with the principal to determine an appropriate consequence and make a plan of action to eliminate the behavior. In most cases an hour of Christian service or detention will be assigned.

Type B (blue form)

- Requirements/Violations:
- † Serious disrespect to a teacher, any adult, or student in the school, including verbal threat.
 - † Harassing.
 - † Stealing, cheating, lying or forgery.
 - † Use of obscene language and/or gestures.
 - † Fighting
 - † Willful damage done to property belonging to others or school.
 - † Inappropriate use of school technology

Consequences:

1. The student will receive a blue disciplinary slip that is filled out and signed by the teacher, student, and principal. A copy of this slip is to be signed by a parent/guardian and returned to the teacher on the next school day. The student is expected to complete one hour of service/detention. The teacher and principal will decide upon type of service.
2. The second Type B violation within the same graded quarter will result in the student completing two hours of Christian service. A blue disciplinary slip is filled out and signed by the teacher, student, and principal. A copy of this slip is to be signed by a parent/guardian and returned to the teacher on the next school day.
3. If the student should commit a third or more Type B violation within the same graded quarter, all disciplinary slips will be sent home for parent/guardian signature. The student will complete two hours of Christian service and an in-school suspension (length to be determined by principal and teacher and in accordance policy). A conference with the student, parent, teacher, and principal will be required at this time.

Type C (green form)

Requirements/Violations:

- † Serious fighting
- † Blatant disrespect (physical or verbal) to teachers, staff or supervisory assistants
- † Smoking or possessing smoking materials on parish property
- † Use, possession, distribution or selling of any controlled substance
- † Truancy
- † Possession of any type of weapon/paraphernalia

- † Serious, willful damage of property of others
- † Possession, display or sale of immoral or pornographic materials
- † Inappropriate use of technology involving another person

Consequences:

1. First offense: The student will receive a green disciplinary slip that is filled out and signed by the teacher, student, and principal. A copy of this slip is to be signed by a parent/guardian and returned to the teacher on the next school day. A conference will be held with parent/guardian, student, teacher and principal. An in-school suspension (length to be determined by teacher and principal) will be assigned and two hours of Christian service.
2. If a second Type C violation should occur within the same graded quarter it would result in immediate OUT OF SCHOOL SUSPENSION with no class credit and a conference with the principal, parent/guardian, teacher, student and pastor.

In the event of severe aggression and/or continual blatant disregard of expected behaviors, St. Peter administration reserves the right to, in consultation with the pastor and superintendent of the Jefferson City Diocese, permanently dismiss or expel any student, if the parents are not meeting the school’s recommendations.

Striking a teacher, staff member, and/or volunteer will result in immediate Out of School Suspension, and possible dismissal or expulsion.

LSP 5355

SUSPENSION

A student typically will not be suspended by the principal until there has been a conference with the parents or preferably with the parents and student. The principal retains the right to suspend a student without a parent conference if deemed necessary. The school is urged to use a form of in-school suspension, whenever possible. Suspensions of more than one day require, in addition to the above, a written notice to the parents of the reasons for the suspension. The time period of suspension may not exceed five (5) consecutive school days. A written record of the reason for the suspension with the date and a summation of the parent conference is kept on file in the school.

A student could be suspended or dismissed from school for possession of a controlled substance or alcohol, striking a teacher, serious infraction of a continued disregard for school rules, possession of or using a weapon on school grounds or at any school function.

All work must be completed upon return of the student. Full credit will not be given for work completed during an out-of-school suspension.

DISMISSAL/EXPULSION:

In case of incorrigible behavior, or when conduct threatens the physical or moral welfare of anyone in the school community, the principal, in consultation with the pastor and the Catholic school office, may expel a student. Dismissal from school will be carried out according to directives in the Policy and Regulation Manual for schools. If the consequence for inappropriate behavior affects participation in extra-curricular activities, the coach/sponsor will be notified.

STUDENTS: Dismissal and Expulsion

The dismissal or expulsion of a student from a Catholic school is a very serious matter and should be invoked only in extreme cases. Care should be taken that fundamental fairness is offered the student in the process of expulsion or dismissal.

The term "expulsion" is

Termination of a pupil as a student from the school permanently (no opportunity for reinstatement).

The term "dismissal" is

Termination of a pupil as a student from the school less than permanently (indefinite or for a given term).

In cases of serious misconduct which could lead to expulsion, the parents are so advised immediately and in writing. They are urged to take advantage of assistance from school, parish, or social service agencies which can help the student with his/her difficulties. Careful documentation must be kept of all disciplinary proceedings.

In extreme cases of incorrigible behavior or when conduct threatens the physical or moral welfare of anyone in the school community, the school administrator/principal, normally in consultation with the pastor, can immediately suspend a student until a final decision is made. (See DSP #5355.)

After the school has exhausted all avenues of assistance for the student, a recommendation may be made to the pastor regarding the dismissal or expulsion. All dismissal and/or expulsions must be reviewed with the Catholic School Office for compliance with the law and diocesan policies and regulations. A statement of dismissal or expulsion is made in writing, including the reasons for the dismissal and a complete listing of dates and efforts made to help the student to avert dismissal.

DSP 5360

STUDENTS: Dismissal and Expulsion

If a dismissal or expulsion is pending, the Catholic School Office is to be notified immediately. The Catholic School Office will review the case, consult legal counsel if necessary, and make recommendations back to the school administrator/principal and/or pastor of the school.

DSP 5820

STUDENTS: Harassment/Bullying

Policy: All Catholic schools part of the Diocese of Jefferson City shall maintain a learning environment that is free from harassment. No student in any school shall be subjected to any type of harassment/bullying.

Harassment is defined as any unwanted and unwelcome behavior that interferes with the student's performance or creates an intimidating, hostile or offensive learning environment. Harassment includes physical, visual, verbal and sexual forms of behavior. Instances of harassment should be addressed using appropriate disciplinary consequences, counseling methods, and parental/guardian contact and involvement in accordance with the nature and frequency of the offense.

Bullying is the use of force, threat, or coercion to abuse, intimidate, or aggressively dominate others. The behavior is often repeated and habitual. One essential prerequisite is the perception, by the bully or by others, of an imbalance of social or physical power, which distinguishes bullying from conflict. Behaviors used to assert such domination can include verbal harassment or threat, physical assault or coercion, and such acts may be directed repeatedly towards particular targets.

Every school is to have a comprehensive anti-bullying program that is consistent throughout the school. This program is explained and enforced by the administration, teachers, parents and students. This program will also be available in the school office for parents to refer to if they have questions. This can also be in the school handbook.

Sexual harassment deserves special mention.

1. *Sexual harassment is defined as any unwelcome sexual advances, unwelcome physical contact of a sexual nature, or unwelcome verbal or physical conduct of a sexual nature. "Unwelcome verbal or physical contact of a sexual nature" includes, but is not limited to, "the deliberate, repeated making of unsolicited gestures or comments, or the deliberate, repeated display of offensive, sexually graphic materials which is not necessary for school purposes."*
2. *No student shall be subject to sexual harassment as a student.*
3. *Any student or employee who engages in sexual harassment shall be subject to severe disciplinary measures.*
4. *Any student who believes that he or she is being sexually harassed shall report immediately such information to the school administrator/principal. Any information reported shall be treated as confidential. All claims of sexual harassment are to be immediately reported to the Catholic School Office and/or chancellor and/or review administrator and shall be thoroughly investigated by the school administrator/principal after consultation with and direction from the Catholic School Office.*

No student shall receive any retaliation or disciplinary action for reports of harassment made in good faith.

DSP 5825

STUDENTS: Sexual Abuse of Minors

PASTORAL POLICY REGARDING ALLEGED CASES OF SEXUAL ABUSE OF MINORS BY CLERGY OR OTHER CHURCH PERSONNEL OF THE DIOCESE OF JEFFERSON CITY

INTRODUCTION

Since 1990, the Diocese of Jefferson City ("the Diocese") has had a policy and procedures to give guidance to its employees, volunteers, religious and clergy in the Diocese on the subject of child abuse and to address the needs of persons affected by child abuse. The following policy and procedures have been adopted to address the particular situation in which a member of the clergy, or an employee, volunteer or religious working in the Diocese or in any parish, school or agency of the Diocese (the latter hereinafter referred to collectively or individually as "church personnel") is accused of sexual abuse of a minor. (1) For the purpose of this policy, any person under 18 years of age is considered a minor. An allegation of this type of abuse has serious consequences for the person alleged to have been abused and his/her family, for the person accused, and for the larger community.

*It is the policy of the Diocese that no person with a substantiated allegation (2) of sexual abuse of a minor will serve as a member of the clergy in active ministry or hold a position working in proximity to children as an employee or volunteer in the Diocese or in any parish, school or agency of the Diocese. All priests, deacons and other church personnel who minister in the Diocese are expected to be familiar with this policy and to comply with the procedures adopted to implement the policy. The Diocese will make available the resources required to implement the policy and procedures. By following this policy, the Diocese hopes to offer spiritual and psychological assistance as needed to any victim/survivor and to respect the civil and canonical rights of the accused while seeking to assist him or her. Proceedings pursuant to this policy shall be conducted in compliance with civil law and in accordance with ecclesiastical law; in particular the *motu proprio*, *Sacramentorum Sanctitatis Tutela* of Pope John Paul II, the *Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons of the USCCB*, and the *Code of Canon Law*.*

II. ENSURING AN EFFECTIVE RESPONSE TO ALLEGATIONS OF SEXUAL ABUSE OF MINORS

The Diocese has adopted a process to address allegations of sexual abuse of a minor by a member of the clergy or other church personnel. By following the steps outlined below and by working with the person alleged to have been abused, his or her family members, and appropriate civil authorities, this process will help to ensure an effective response to allegations of sexual abuse of minors.

A. BRINGING AN ALLEGATION

1. A person may bring an allegation of sexual abuse of a minor by a member of the clergy or other church personnel by calling the Chancery Office and asking to speak with the Review Administrator or by writing to the Chancery Office. The address and telephone number are as follows:

*Mr. Mike Berendzen
Review Administrator
Diocese of Jefferson City
Alphonse J. Schwartze Memorial Catholic Center
2207 W. Main
P.O. Box 104900
Jefferson City, Missouri 65110-4900
Telephone: 573-635-9127 (ext. 224)*

THE COMPLETE PASTORAL POLICY REGARDING ALLEGED CASES OF SEXUAL ABUSE OF MINORS BY CLERGY OR OTHER CHURCH PERSONNEL OF THE DIOCESE OF JEFFERSON CITY (DSP 5825) IS LOCATED IN THE SCHOOL OFFICE IN THE DIOCESAN POLICY AND REGULATIONS MANUAL, WHICH MAY BE ACCESSED UPON REQUEST.

<p>Crisis Plans</p>

CRISIS PLANS:

In the event of a crisis situation (e.g., fire, tornado), St. Peter School personnel will direct students to respond according to the established crisis plan. The plan is available for review in the St. Peter School office or in the classrooms.

RADIOLOGICAL EMERGENCY PLAN:

St. Peter School has an Emergency Response Plan for the possibility of an incident at the Callaway Nuclear Power Plant. If evacuation becomes necessary, the students will be taken to the Hearnese Multipurpose Building on the University of Missouri Campus in Columbia, Missouri where they may be released to parents or guardians. In case of a power plant emergency, parents are not to call or come to the school to pick up the children, as this may cause difficulties for the faculty and administration who would be concentrating their efforts on protecting the students. If parents have questions or wish to see a copy of the plan, they may contact the school administration.

ASBESTOS PLAN:

St. Peter School has an Asbestos Management Plan on file in the school office, and it is available for review by appointment.

Our school has a periodic surveillance performed every June and December, and the diocese performs a re-inspection of our facilities every three years. All the asbestos that creates an immediate health hazard has been either removed or contained to provide a safe environment for our students and staff members.

WEATHER:

Weather often requires modification to the school day. As a general rule, St. Peter School will not cancel classes due to heat and will try not to dismiss classes during the middle of the day due to inclement weather.

Heat: Students will be moved to air-conditioned parts of the building if heat becomes excessive and the window units are not capable of maintaining a comfortable temperature.

SCHOOL CLOSINGS:

1. If the decision to cancel school is made during off hours, the information will be announced over the following television stations and a Parent Alert message sent.

KRCG-TV Ch 13
KOMU-TV Ch 8
KMIZ-TV Ch 17
KQFX-TV Ch 22

2. Should the weather or conditions become so severe during the day that it is decided to dismiss early, the information will be announced over the following radio stations: KFAL/KKCA 900AM/100.5FM-Fulton or KWWR 96FM-Mexico, or the television stations listed above. All the necessary information will be broadcast as soon as possible and a Parent Alert message sent.
3. Parents will be notified of closings via the school Parent Alert system.
4. It is the FINAL decision for the parents/guardians to make as to whether or not to send their child to school due to road conditions and bad weather.
5. Three days are built in to the school calendar for snow days.

RULES FOR INCLEMENT WEATHER:

Heat:

- Students are permitted to bring water bottles to school every day to stay hydrated, but water bottles are especially encouraged anytime the projected high temperature is above 90° Fahrenheit. This is a privilege; students who misbehave with water bottles may have their privilege revoked.

Cold:

- Students are to wear hats, gloves, warm coats and boots on snowy days.
- Students are not to throw snow and/or ice.
- Students stay indoors when the temperature and/or wind chill falls below 15° Fahrenheit.